

# Handout 4: Job application

## Applicant number one

**Name:** John Smith

**Age:** 33

**Qualifications:** Five GCSEs

**Current job:** Junior insurance clerk with City Insurance Ltd; has been there for last five years.

**Previous experience:** Shop assistant

**Sick leave:** Four weeks last year for depression

**Hobbies:** Sports, reading and travel

## Applicant number two

**Name:** Julian Peters

**Age:** 34

**Qualifications:** Four GCSEs

**Current job:** Junior insurance clerk with Nelson Insurance Ltd, with six years' experience.

**Previous experience:** Waiter

**Sick leave:** Five weeks off two years ago for bad back

**Hobbies:** Cinema, music and socialising

## Questions for the group

1. Do you think a potential employer would view these two applications equally, given the above information?
2. If not, why not?