Worksheet 8: Personal detractors

There are 17 pre-identified 'personal detractors'. These come from any interaction that has a negative, de-skilling effect on the person with dementia and their well-being. They are as follows:

- **1. Intimidation** Making a person frightened or fearful by using spoken threats or physical power.
- **2. Withholding** Refusing to give asked-for attention, or to meet an evident need for contact.
- **3. Outpacing** Providing information and presenting choices at a rate too fast for a person to understand.
- **4. Infantilisation** Treating a person in a patronising way as if they were a small child.
- **5. Labelling** Using a label as the main way to describe or relate to the person.
- **6. Disparagement** Telling a person that they are incompetent, useless, worthless, and/or incapable.
- **7. Accusation** Blaming the person for things they have done or have not been able to do.
- **8. Treachery** Using trickery or deception to distract or manipulate a person in order to make them do or not do something.
- **9. Invalidation** Failing to acknowledge the reality of a person in a particular situation.
- **10. Disempowerment** Not allowing a person to use the abilities that they do have.
- **11. Imposition** Forcing a person to do something, over-riding their own desires or wishes, or denying them choice.
- **12. Disruption** Intruding in or interfering with something a person is doing, or crudely breaking their 'frame of reference'.
- **13. Objectification** Treating a person as though they were a lump of dead matter or an object.
- **14. Stigmatisation** Treating a person as though they were a diseased object, an alien or an outcast.
- **15. Ignoring** Carrying on (in conversation or action) in the presence of a person as though they are not there.
- **16. Banishment** Sending the person away or excluding them; physically or psychologically.
- **17. Mockery** Making fun of a person; teasing, humiliating them and making jokes at their expense.

Dementia Reconsidered: The person comes first. Kitwood T (1997) Open University Press