

The organisational engagement checklist

The aims of the organisational engagement element of supervision are to:

- negotiate and clarify the school's remit
- brief the leadership team about issues in resource management
- allocate resources in the most efficient way
- represent staff needs to the leadership team
- initiate, clarify or contribute to policy formulation
- consult and brief other staff members about developments or information about the school
- mediate or advocate between teachers, teaching assistants and others within the school or with outside agencies
- represent or accompany staff members in work with other agencies e.g. child-protection case conferences
- involve staff members in decision making
- deal sensitively but clearly with complaints about staff
- assist and coach staff members, where appropriate, through complaints procedures.